

As part of our commitment to adhere to the requirements of the Modern Slavery Act 2018 (cth) "The Act" we recognise our moral and legal responsibility to ensuring the risk of Modern Slavery is mitigated within our business and supply chain.

### **POLICY STATEMENTS:**

Pensar will:

- Review our supply chain and be aware of the risks of Modern Slavery
- Communicate with our suppliers to ensure they understand the process and the potential risks
- Show consultation amongst all workers in Pensar, recognising we all play a part in eliminating Modern Slavery risks
- Commit to annual reporting via submission of a statement to the Australian Border Force online register

To achieve these goals, Pensar is committed to implementing and maintaining a robust onboarding process which captures all requirements of The Act.

### **APPLICATION:**

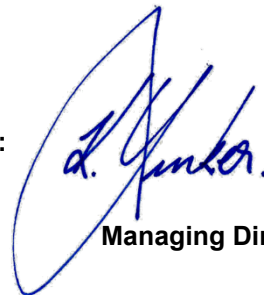
The Senior Management Team and Modern Slavery Working Group is accountable for ensuring this policy is implemented.

This Policy applies to all personnel, sub-contractors and suppliers engaged in activities under our operational control.

With a focus on continual improvement Pensar will review this policy annually.

**Date: 26<sup>th</sup> March 2024**

**Signed:**

A handwritten signature in blue ink, appearing to read 'D. Ginter.', written over a large, light blue circular scribble.

**Managing Director**