

OBJECTIVES

Work with all our clients in an ethical and legal manner.

Deliver our projects to clients on time and on budget while exceeding their expectations.

Demonstrate that all works have been constructed in accordance with contract specified requirements.

Our employees work safely and avoid harming the environment.

We use professional advice where necessary to ensure that our company satisfies the requirements of all legislation relevant to our business and the projects we work on.

STRATEGY

Pensar achieves these objectives by:

- Building relationships and co-operating with our clients.
- Being at the forefront of innovative construction techniques.
- Continually improving our staff and employees' competency through training.
- Ensuring our employees know and understand these objectives and seek to achieve them in all our operations through application of our Management System.
- Providing a level of quality in our work that aims to exceed our clients' expectations.
- Eliminating workplace notifiable incidents and lost time injuries.
- Eliminating reportable environmental breaches and increased pollution in the vicinity of our projects.
- Ensuring our suppliers and subcontractors operate with the same objectives in mind.
- Striving for continued improvement of service delivery through reviews and measurement of defect notices.

APPLICATION

The Senior Management Team is accountable for ensuring this policy is implemented.

This Policy applies to all personnel, sub-contractors and suppliers engaged in activities under our operational control.

This Policy will be reviewed every three (3) years.

Date: 1st December 2017

Signed:

